

## **V. S. B. COLLEGE OF ENGINEERING TECHNICAL CAMPUS, COIMBATORE**

### **Human Resource Department**

#### **Promotion Policy**

- The College follows AICTE norms for qualification and experience in respect of promotion of faculty members.
- In addition, due consideration is given to academic performance and overall contribution by the faculty members.
- Additional increments are offered to staff members who excel in academics.
- Performance appraisal for faculty is carried out at the end of the academic year and a filled in format has been obtained from each faculty comprising the details about results produced, students feedback, guiding projects, their contribution to the department and college, publication of papers in journals, presenting papers in conferences, attending FDPs / STTP / Workshops / R&D projects received, etc.
- Based on their performance in the academic year, they are suitably rewarded and honored.